

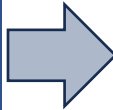
## ONECA Strategic Plan 2023-2028

### Vision

*ONECA is a community of Native Education Counselling professionals in Ontario who value and share our collective knowledge, wisdom and respect to strengthen the spirit of self for the well-being of Indigenous learners.*

#### Goal #1

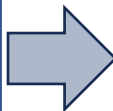
ONECA will ensure excellence in Native Education Counselling.



- Objective #1.1: Deliver the NCTP Program annually.
- Objective #1.2: To plan and deliver an annual conference for ONECA members.
- Objective #1.3: To provide professional development opportunities for ONECA members and for First Nations communities.
- Objective #1.4: Develop and make available resources to support ONECA education counsellors.

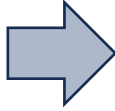
#### Goal #2

ONECA will demonstrate high standards in organizational effectiveness and efficiencies.



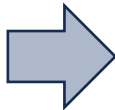
- Objective #2.1: Implement evaluations after annual Conferences and Professional Development initiatives.
- Objective #2.2: Provide an annual audit to ONECA members at the Annual AGM
- Objective #2.3: Maintain high standards in organizational effectiveness through regular financial reviews and organizational policy development.
- Objective #2.4: To provide professional development for Board twice per year including at Annual Conferences.
- Objective #2.5: Develop a transition plan for the Executive Director.
- Objective #2.6: The ONECA Board of Directors will review the Strategic Plan at each Board meeting.
- Objective #2.7: Board members will host District meetings to promote ONECA membership and Board recruitment.

**Goal #3**  
ONECA will strengthen and build relationships to advance and promote Native Education Counselling and student success.



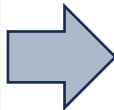
Objective #3.1: Maintain a network mechanism to support community, ONECA education counsellors, and promote student success.  
Objective #3.2: Respond to emerging community needs in education by seeking external support, accessing funds, and developing resources for education counsellors and communities to support local initiatives.

**Goal #4**  
Seek opportunities to gain core funding while continuing to access annualized project funding.



Objective #4.1: Seek opportunities to gain core funding while continuing to access annualized project funding.

**Goal #5**  
ONECA will explore options for leasing, acquiring or building a permanent facility.



Objective #5.1: Engage members in a visioning process at the 2024 ONECA Conference to identify options for locating ONECA's head office.