Facilitator Guide

For Transitions Post-Secondary Toolkit

Supporting First Nations, Métis & Inuit Students in School & Career Success
Contents

THE ONTARIO NATIVE EDUCATION COUNSELLING ASSOCIATION ................................................................. 2
THE FIRST NATIONS, MÉTIS AND INUIT TRANSITIONS PROJECT ............................................................ 3
INSTRUCTIONS FOR FACILITATOR ........................................................................................................ 4
WORKSHOP FOR CULTURAL SAFETY .................................................................................................... 5
The Ontario Native Education Counselling Association

The Ontario Native Education Counselling Association (ONECA) is an organization comprised of First Nation Education Counsellors. It was incorporated in 1985 and is currently linked with 136 First Nations in Ontario. ONECA is founded upon principles that recognize that, although a variety of counselling and educational tools and programs exist in Ontario, the development of Native communities requires tools and programs designed specifically to improving Native Counselling and Education services.

The goals of ONECA are:

- To promote Native People to aspire to meet their potential through the on-going development and improvement of Native Counselling and Education Services;
- To provide a forum for discussion of problems relating to Native student counselling and Native education, in general;
- To advance and promote Native student counselling services as a profession by encouraging high standards;
- To promote professional development for individuals engaged in Native student counselling;
- To liaise with international, national, regional and local counselling and educational institutions and/or associations;
- To act as a resource distribution centre for program material pertinent to counselling Native students and to Native education in general; and
- To promote the immediate and long range goals and concerns of those involved in Native counselling services and Native educational programs.

In keeping with these goals, ONECA has undertaken the First Nations, Métis and Inuit Transitions Project.
The First Nations, Métis and Inuit Transitions Project

The goal of the Transitions Project is to support First Nations, Métis and Inuit (FNMI) students with their school and career paths.

The foundation of the Transitions Project began with the completion of “Walk in Our Moccasins: A Comprehensive Study of Aboriginal Education Counsellors in Ontario 2010,” a study conducted and compiled by Dr. Pamela Toulouse in 2010. This study revealed suggestions for best practices to guide students through their transitions from pre-school to post-secondary school. In 2011, a second report was written, “The Aboriginal Student Transitions Project,” with its companion document “Web-Based Resources” which focused on the best practices for the post-secondary level.

These three reports became the foundation of the First Nations, Métis and Inuit Transitions Project and the creation of the Phase I Toolkit, the Remote to Urban Toolkit, the Parental Engagement Toolkit and the Post-Secondary Toolkit. Each of these toolkits has been designed to be used by Education Counsellors, students, parents/guardians, other professionals and communities. These toolkits provide strategies to support FNMI students in the following transitional areas: preschool to elementary, elementary to secondary, secondary to post-secondary, post-secondary to post-secondary, school to work and school to home.

The Transitions website provides additional resources and applications to guide stakeholders in their support of FNMI students.
Instructions for Facilitator

This guide and its activities are merely a suggestion. Please feel free to adjust workshops and activities to best suit your needs and the needs of your students.

There are various videos available at [www.oneca.com/transitions/video-resources](http://www.oneca.com/transitions/video-resources) that addresses each transition stage. These videos may be helpful to introduce the workshop or to create discussion.

Materials Needed:

- Laptop
- Computer lab if possible
- Projector
- Chalkboard, white board or chart paper
- Transitions Information Sheets
Workshop for Cultural Safety
Students will learn strategies for:

- Dealing with cultural safety issues as they arise
- Letting others know how to make FNMI students feel culturally safe
- Handling the negative emotions they will face when they do have a negative experience

**Introduction (5 minutes)**

The facilitator will begin by giving students a brief overview of the Transitions Project. They can use the overview provided on page 3. The facilitator will also let students know what they will gain from the workshop. To determine this, the facilitator should determine the answers to the following:

- What are some possible challenges students may face when accessing services?
- What challenges do students face when coping with the emotions they feel after a negative experience?

**Ice Breaker—Two Truths and a Lie (8-10 minutes)**

The facilitator will explain the game to the group. Each person will have to tell the others two truths and one lie about themselves. After they share the three things, the rest of the group must decide which one is the lie. The facilitator should go first to provide an example.

This game is meant to make the students more comfortable with each other and to help them get to know some interesting things about each other quickly.

**Brainstorm (10-15 minutes)**

The facilitator will ask students to think about things they can do while attending post-secondary school in order to feel culturally safe when accessing services and how to cope when they have a negative experience. The facilitator
should give them about 2 minutes to think about this individually. Then, the students should be brought back together as a large group and asked to share their ideas. The ideas the students share should be recorded on a chalk board, white board or on chart paper.

**Putting Transitions Strategies into Action (15-25 minutes)**

The facilitator will ask each student to make a plan of action for finding culturally safe services. This plan of action should begin right now. Students should include the strategies provided in the Transitions Information Sheet. They should plan to research the services at the institution they attend and in the city they will be living in. The plan should include the people that can support them. The facilitator should stress that they do not have to stick to the transitions strategies. If there are other things they want to do that will help make sure they feel culturally safe, they are encouraged to include this in their plan. What they will do and who they will turn to if they have a negative experience should also be included in their plan. Students should be given 10-15 minutes to complete this.

The facilitator will ask students to share their plans with other students. They will be encouraged to add to their plan when they hear another student’s ideas they like.

**Conclusion (5 minutes)**

The facilitator will provide a recap of the workshop. The students will be reminded that they can locate these and many more resources at [www.oneca.com/transitions](http://www.oneca.com/transitions). They will be encouraged to use the strategies learned in this workshop to find services they can access that will make them feel culturally safe. They will also be encouraged to follow through with their action plans when facing bad experiences so that they can heal spiritually and emotionally.